Kalyan Singh Super Specialty Cancer Institute CG City, Lucknow 226002

Website: http://cancerinstitute.edu.in/ Email: executiveregistrar.ksssci@gmail.com

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VACANCY NOTICE FOR FACULTY POSTS ON CONTRACTUAL BASIS AT KSSSCI, LUCKNOW (Advertisement No. KSSSCI/Rectt/ER-05/2025-26, Dated 23/12/2025)

Recruitment of Faculty in various Departments on Contractual basis at KSSSCI, Lucknow.

Start date of online payment of fees to start the application process	08-JAN-2026
Last date for online payment of fees to start the application process	07-FEB-2026
Last date for filling and submitting online application process	12-FEB-2026
Last date for receipt of hard copy of application	20-FEB-2026

Web link to see advertisement and fill application online: www.ksssci.com

Preamble

The Kalyan Singh Super-Specialty Cancer Institute is an autonomous Institute of the Government of Uttar Pradesh. It is envisioned as a state-of-the-art cancer treatment facility, and is slated to offer a complete range of clinical services for cancer patients, including end-of-life care, under one roof. It will also train doctors in various broad specialties and super-specialties; offer senior resident and post-doctoral certificate / fellowship positions; train nurses and paramedical staff; and focus on innovation and research aimed at providing cost-effective and value-based strategies for the diagnosis and management of cancer patients.

We are looking for faculty members, who besides being skilled in their respective disciplines, have a reasonable appreciation of data management and statistical inference techniques; can leverage information technology tools in their daily work; are team players; and demonstrate reasonable bi-lingual (English and Hindi) communication skills and empathy. The positions will be full time and private practice of every kind is prohibited.

The Institute is committed towards making medical care safe and in improving the most important goals of a person afflicted with cancer - of living longer and better. The treatment decisions would thus be necessarily made through multidisciplinary disease management groups or interest groups, functioning in virtual or real time, and not by individual consultants. This will be accompanied by periodic and systematic audits. These audits shall be the cornerstone of patient care activities at the Institution and will guide changes in various processes to make clinical care more effective, safe and convenient to patients. These will also be a critical parameter for employee / trainee appraisals.

The institution will encourage the faculty to engage and collaborate with civil society, other educational institutions and universities, philanthropic groups, and not-for-profit-organizations, for promoting the cause of evidence-based, comprehensive patient care with a societal perspective and relevant research.

If currently overseas, video-call(s) may be arranged for assessment of afore-stated process. We will also speak to your referees or others at your previous places of training / work.

Description of Vacancies in Faculty Position:-

Table-I

S. No.	Name of Department/unit	Professor	Associate Professor	Assistant Professor	Total post
1.	Surgical Oncology	UR-01	EWS-01	-	02
2.	Neurosurgery (Neurooncosurgery)	SC-01	-	-	01
3.	Surgical Gastro-enterology (Gastro- enterology Oncosurgery)	OBC-01	SC-01	-	02
4.	Urology-Genitourinary (Genitourinary Oncosurgery)	OBC-01	OBC-01	-	02
5.	Orthopaedics (Orthopaedics Oncosurgery)	-	-	OBC-01	01
6.	Medical Oncology	UR-01	UR-01	SC-01, UR-01	04
7.	Clinical Haematology (Haematology Oncology)	OBC-01	UR-01	SC-01, UR-01	04
8.	Paediatric Oncology	UR-01	-	SC-01	02
9.	Radiation Oncology/ Radiotherapy	SC-01	-	-	01
10.	Medical Physics (under Radiation Oncology)	-	-	SC-01	01
11.	Head & Neck (ENT)	UR-01	OBC-01	OBC-01	03
12.	Dentistry	-	OBC-01	UR-01	02
13.	Gynecological Oncology	-	UR-01	-	01
14.	Anesthesiology	SC-01	UR-02, OBC-01, EWS-01, SC-01	SC-02, OBC-01, UR-01, EWS-01,	11
15.	Critical Care Medicine	UR-01	SC-01	-	02
16.	Microbiology	OBC-01	SC-01	-	02
17.	Nuclear Medicine	EWS-01	UR-01	SC-01	03
18.	Medical Physicist (under Nuclear Medicine)	-	OBC-01	-	01
19.	Pathology & Cancer Genetics	SC-01	OBC-01	-	02
20.	Biochemistry	-	-	OBC-01	01
21.	Plastic and Reconstructive Surgery	UR-01	EWS-01	-	02
22.	Radio diagnosis	EWS-01	UR-01, OBC-01	UR-02, OBC-01, EWS-01, SC-01	08
23	Medical Physicist (under Radiodiagnosis)	-	-	OBC-01	01
24.	Transfusion Medicine /Immunohematology and Blood Transfusion Medicine	OBC-01	OBC-01	-	02
25.	Hospital Administration	UR-01	UR-01	UR-01, OBC-01	04
26.	Public Health	OBC-01	-	-	01
27.	Palliative Care	UR-01	UR-01	UR-01, OBC-01	04
28.	Physical Medicine & Rehabilitation	-	-	SC-01, EWS-01	02
29.	General Medicine	-	-	SC-01	01
30.	Skin	-	-	UR-01	01
	Grand Total	20	24	30	74

[#] Posts of Professors and Associate Professors can be downgraded up to the level of Assistant Professor, in case no suitable candidates are available for the advertised senior post. Prospective Candidates are encouraged to apply for junior post for which they are eligible to apply against senior advertised posts. They will be considered if no suitable candidates are available/found for advertised senior posts.

Detailed Essential Qualification & Experience: -

- I. A medical qualification included in the first or second schedule or part II of the third schedule of the Indian Medical Council Act, 1956. Persons possessing qualifications included in part II of the third schedule of the said Act shall also fulfill the conditions specified in sub-section (3) of the section 13 of the said Act and National Medical Commission Act, 2019. Candidate must be registered in a State Medical Register and National Medical Register except in the case of teachers with non-medical qualifications.
- II. A postgraduate qualification recognized by the Board of Governors in supersession of National Medical Commission New Delhi or equivalent thereto (i.e. if a person with postgraduate medical qualifications awarded in the United States of America, United Kingdom, Canada, Australia or New Zealand desires to take up a teaching appointment, his/her qualification can be considered as equivalent qualification with MD/MS/DM/MCh as the case may be, for the post in the respective departments in medical colleges in India), as indicated in the Table-II and Table-III below, for each post, is required.

United Kingdom: The candidate should have completed certificate of completion of specialist training (CCST) or equivalent training with final FRCS/FRCP degree and registered in that country to practice that specialty.

United States of America and Canada: The candidate should have MD qualification with residency training certificate in the relevant specialty in USA. For super-specialties, successful completion of residency training programme along with completion of accredited fellowship programme in the relevant super specialty is essential.

Australia and New Zealand: The candidate should have completed supervised training program culminating in the fellowship of the respective specialty (FRACS/FRACP). For super-specialties, minimum 02 years of supervised sub-specialty fellowship programme in the respective sub specialty is essential.

Diplomate National Board (DNB) /Doctorate of National Board (DrNB) shall be treated as equivalent to MD, MS / DM, MCh qualifications of the respective broad/super-specialties as per NMC Notification issued from time to time #.

For Determination of equivalence of the qualification of DNB/DrNB with MD/MS and DM/MCh.

The Diplomate of National Board (DNB/DrNB) in broad specialty and in super specialty qualification when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds by the National Board of Examinations shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification. For the purposes of equivalence in teaching, persons holding a Diplomate of National Board qualification in broad specialty obtained from medical institutions with a bed strength of less than 500 shall be required to complete an additional one-year senior residency in a recognized medical institution in the relevant specialty. Certificate from concerned Hospital where DNB has been done should be provided by the candidate.

Post DNB/MD/MS, a 3 years DrNB course and in case of direct entry after MBBS a 6 year DrNB Programme has to be completed from a recognized institute/medical college from NBEMS. The candidate should be registered for DrNB training in respective course and also should have passed the final exit examination leading to the award of DNB/DrNB qualification. Certificate from the recognized commission should be provided by the candidate.

- III(a). A total of 13, 06 and 03 years of teaching and/or research experience at a NMC (erstwhile MCI) recognized teaching institution, after the prescribed MD/PhD degree for the posts of Professor, Associate Professor and Assistant Professor, respectively; or
 - 10, 3 and 0 years of teaching and/or research experience after obtaining the degree of DM/MCh (03Years duration) as on last date of submission of online application form i.e. 12-Feb-2026.

In subjects where, for both, broad specialties (MD/DNB) and super-specialties (DM/MCh) qualification is not yet mandated by NMC, special training for 3 years in the respective/concerned specialty in a teaching Institution/Centre of Excellence in a dedicated service recognized by NMC for the purpose will be accepted. Desired research experience as per NMC is applicable for the purpose will be accepted. Desired research experience as per NMC is applicable.

III (b). Additional requirements are as follows:

Professor:

- (i) Have published at least four research publications* including the two research publications after appointment as Additional/Associate Professor.
- (ii) Have completed the Basic Course in Biomedical Research (BCBR) from a recognized medical institution designated by the Commission.

Associate Professor:

- (i) Have published at least two research publications* after appointment as Assistant Professor.
- (ii) Have completed the Basic Course in Biomedical Research (BCBR) from a recognized medical institution designated by the Commission.

Assistant Professor:

<u>For Super specialty departments</u> the candidates must have completed the Basic Course in Biomedical Research (BCBR) from a recognized medical institution designated by the Commission.

*Research publication means only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Citation Index, Expanded Embase, Scopus or Directory of Open Access Journals and other such journals as may be specified by the Commission from time to time.

- IV. Essential Qualification for non-medical candidates:
 - A doctorate degree from recognized university.
- V. Essential qualification and experience must be completed by the last date of submission of online application form i.e. 12-Feb-2026

Table-II

1- Assistant /Asso Professor Dentistry	ciate 1-	A graduate dental qualification e.g., included in part-1 of Dentist Act, 1948.
	2-	MDS or a qualification recognized equivalent thereto.
	3-	Six years(Associate Professor)/ Three years(Assistant Professor) teaching experience in a NMC (erstwhile MCI) / DCI recognized Institution (preferably in a teaching Institution/ center of excellence dedicated to Oncology) in the subject of specialty after obtaining the qualifying degree of M.D.S. or qualification recognized equivalent there to.

Table-III

S.N.	Department	Qualification
1.	Surgical Oncology	MCh/DNB(SurgicalOncology)
2.	Neurosurgery (Neurooncosurgery)	MCh/DNB(NeuroSurgery)
		MCh/DNB (Surgical Gastro-enterology)
	Oncosurgery)	
4.	Urology-Genitourinary (Genitourinary Oncosurgery)	MCh/DNB(Urology)
5.	Orthopaedics (Orthopaedics Oncosurgery)	MS/DNB(Orthopedics)
6.	Medical Oncology	DM/DNB (Medical Oncology)
7.	Clinical Haematology (Haematology Oncology)	DM/DNB (Clinical Hematology)
8.	Paediatric Oncology	DM (Paediatric Oncology)
		OR III (B. 11 (i)
	D. I. d. O. 1. AD II. d.	MD/DNB (Paediatric)
9.	Radiation Oncology/ Radiotherapy	MD/DNB (Radiation Oncology)
10.	Medical Physics (under Radiation Oncology)	Doctorate degree/ PhD (Medical Physics)
11.	Head & Neck (ENT)	MCh / DNB (Head & Neck Surgery)
		OR
12	Dantistin	MS/DNB (Otorhinolaryngology)
12.	Dentistry	MDS
13.	Gynecological Oncology	MCh/DNB(Gynecological Oncology) OR
		MD/MS/DNB (Obstetrics and Gynecology)
14.	Anesthesiology	MD/DNB(Anesthesia)
15.	Critical Care Medicine	DM/DNB (Critical Care Medicine)
13.	Critical Care Wedlerine	OR
		DM in Pulmonary Medicine
		OR
		MD/DNB in-
		1.Anaesthesiology
		2.General Medicine
		3.Respiratory Medicine
		4.Emergency Medicine
16.	Microbiology	MD/DNB (Microbiology)
17.	Nuclear Medicine	MD/DNB (Nuclear Medicine)
18.	Medical Physicist (under Nuclear Medicine)	Doctorate degree/ PhD (Medical Physics)
19.	Pathology & Cancer Genetics	MD/DNB (Pathology)
20.	Biochemistry	MD/DNB (Biochemistry)
21.	Plastic and Reconstructive Surgery	MCh/DNB (Plastic & Reconstructive Surgery)
22.	Radio diagnosis	MD/DNB (Radio-Diagnosis)
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23.	Medical Physicist (under Radio diagnosis)	Doctorate degree/ PhD (Medical Physics)
24.	Transfusion Medicine /Immunohematology and	MD/DNB (Transfusion Medicine)
	Blood Transfusion Medicine	
25.	Hospital Administration	MD (Hospital Administration)
26.	Public Health	MD/DNB (Community Medicine)
		OR
		MD (Community Health Administration)
27.	Palliative Care	MD/DNB (Palliative Medicine)
		OR
		MD/DNB (Anesthesiology)
28.	Physical Medicine & Rehabilitation	MD/DNB (Physical Medicine and
		Rehabilitation)
		OR
		MS/MD/DNB in-
		1. Medicine with Diploma in PMR
		2. General Surgery
		3. Orthopedics.
20	Consul Madisian	MD/DND (Consul Madisius)
29.	General Medicine	MD/DNB (General Medicine)
30.	Skin	MD/DNB (Dermatology, Venereology and
		Leprosy)

VII. In addition to all above, the candidate should also fulfill the minimum qualifications for teachers in medical institutions regulations as laid down by the National Medical Commission.

Reservation, Pay-scales & Age limit: -

I. Reservation:

- Reservation for candidates from SC/ST/OBC/EWS categories shall be applied as per "Uttar Pradesh Educational Institutions (Reservation in Teacher's Cadre) Act, 2021" (UP Act No. 9 of 2021), dated: 05 March 2021 and as per other relevant Govt of UP Acts, Rules, Regulations and orders, in force.
- The benefit of **Reservation** shall be provided to the UP-Domiciled candidates ONLY on production of appropriate certificate issued by the competent authority in Govt. of Uttar Pradesh jurisdiction only.
- Certificates for OBC and EWS categories must be issued within 6 months before the cut-off date of eligibility.
- The Institute reserves the right to reject the candidature of applicants, providing older certificates or consider them as UR Candidate (if otherwise eligible).
- There will be horizontal reservation for Persons with Benchmark Disabilities (PwBD) as per relevant Acts, Rules, Regulations and Orders, in force.

II. Pay Scales/ Remuneration

Post	Consolidated Monthly Remuneration
Professor	₹2,20,000/-
Associate Professor	₹1,60,000/-
Assistant Professor	₹1,20,000/-

Notes:

- 1. For appointees on Contractual basis, no additional allowances/perks shall be admissible.
- 2. For post-VRS candidates, remunerations shall be governed by the UP-State Govt. Rules in this regard.
- 3. For faculty, retiring from medical college/institute appointed on re-employment basis, the remuneration received shall be last pay drawn minus pension, as per the existing Government of U.P. rules in such cases.

III. Age Limit

- Professor: No upper age limit, however retirement age is 65 years.
 (Faculty, retiring at the age of 65 years from a medical college/institute, may be considered for reemployment till maximum age of 70 years, as per the existing Government of U.P. rules in such cases.)
- Associate Professor/ Assistant Professor: Not exceeding 50 (Fifty) years as on last date of submission of application form.
 - a. Upper age limit shall be determined as on last date of submission of online application form i.e. 12-Feb-2026
 - No age relaxation would be available to SC/ST/OBC/EWS candidates applying for unreserved vacancies.
 - c. Age relaxation permissible to various categories is as under: -

Sr. No.	Category	Age Relaxation permissible beyond the upper age limit	
1.	SC/ST	05 Years	
2.	OBC	03 Years	
3.	Persons with Benchmark Disabilities	05 Years	

- The age limit may be relaxable for exceptionally qualified candidates at the discretion of the selection committee, within the upper limit as prescribed by NMC.
- Government servants and candidates belonging to scheduled castes /scheduled tribes/ other backward classes will get age relaxation as per Uttar Pradesh Govt. rules /orders.
- Age relaxation to other categories will also be applicable as per the DoPT instructions/UP Govt. rules.
- In case of women candidates, the Caste Certificate of a person is to be decided on the basis of her birth in the said community as per UP government rules.
- EWS candidates should submit a certificate, issued by the competent authority of UP Govt. (Order no. 1/2019/4/1/2002/Ka-2/19T.C.-11 dated 18/2/2019).
- In case no EWS candidate is found suitable/apply then candidate in UR category will be considered.
- Scheduled Caste, Scheduled Tribes, Other Backward Class, Dependents of Freedom Fighter, and
 Persons with Disability, Ex-Serviceman and women candidates who are not the permanent residents
 of Uttar Pradesh shall not be given the benefit of reservation/age relaxation. Such candidates shall be
 treated as the candidates of the Unreserved Category and should apply in Unreserved Category.

General conditions:

- Applicants may also be considered for appointment on deputation.
- Incomplete applications will not be considered and will be rejected. Incomplete application includes:
 - o Non-deposition of requisite fee.
 - o Non-availability of caste certificate when applicable
 - For OBC candidates' certificate should be within last 06 months

- In case of women candidates, the caste certificate issued from father's side only will be treated valid.
- UP Domicile certificate form relevant authorities.
- o Non-submission of Certificates on support of experience
- Non-submission of Certificate of registration of medical qualifications by NMC when applicable
- o Not meeting the desired publications with indexing and authorship
- Preference will be given to those candidates who have oncology experience of working in a reputed Institute. The clinical work will be limited to Oncology only.
- In case suitable candidates are not found for the advertised senior post (Professors/Associate Professors), the post may be downgraded in the same category and filled on the recommendations of the Selection Committee as it may deem fit.
- Any candidate applying for higher post if not found eligible for that post, can be called for interview
 for the lower post in the same category in that discipline, for which he/she is otherwise eligible, as
 per the above clause.
- For candidates who are retired from medical college/institute and considered for appointment on reemployment basis, the period of contractual appointment shall be 1 year OR till maximum age of 70 years OR till a regular candidate join, whichever is earlier. For all other candidates, contractual appointment shall be for a period of 1 year OR till the age of superannuation (i.e. 65 years) OR till a regular candidate join, whichever is earlier.
- Those in service must append a 'no-objection certificate' from the current employer or the same must be submitted before or on the day of interview.
- In case of non-availability of candidates with requisite qualifications and experience, the selection committee may make such recommendations as it may deem fit subject to the provisions laid down by the NMC.
- The number of posts indicated above is provisional and subject to change without prior notice.
- The Director of the institute reserves the right to increase or decrease the number of vacancies without prior notice.
- Selections & Interview may not be held for all the advertised posts.
- Application form will be filled online at the Institute's website http://cancerinstitute.edu.in OR www.ksssci.com
- A Non-refundable application fee of Rs. 2000 for Unreserved category persons and Rs. 1000 for OBC/SC/ST/PwD/EWS domiciled in the state of Uttar Pradesh, needs to be paid online before the application form can be filled.
- The candidate must ensure that correct and complete information is filled, as it will be used to determine
 suitability for appearing in the interview. The Institute will not be responsible if the application of any
 candidate is rejected on the basis of incomplete or faulty information filled online. Forms with
 incomplete information will be rejected.
- Emails and contact details including correct postal address and telephone numbers currently used of 3 referees must be mentioned in your application form.

- Documentary proof of experience with duration claimed is a must.
- The horizontal reservation in respect of teaching posts will be decided as per existing provisions.
- Candidates will be intimated by email regarding the date of interview. No TA / DA will be paid to attend the interview.
- Mere eligibility does not entitle a candidate to be called for an interview or to claim for appointment.
- Only shortlisted candidates will be called for a personal Interview. Interviews via video-call may be permitted on request, subject to the candidate accepting inherent risks of technology failure.
- The appointment shall be subject to certification of medical fitness by the Medical Board of Institute / authorized medical board.
- After on-line submission, a print out of the application and attachments needs to be sent by speed post / registered post / courier only. This must contain: copies of proofs of educational/academic qualifications, experience, testimonials, research publications, no-objection certificate from current employer and latest caste certificate etc. as indicated therein. In the case of difficulty in uploading annexures online, these necessarily need to be enclosed along with the print copy and a covering letter indicating this fact. It is mandatory to self- attest copies of all the certificates along with the submitted application form. The envelope must be super scribed 'Application for faculty position' and mention the 'advertisement number' and addressed to the 'Executive Registrar, 2nd Floor Administrative Block, Kalyan Singh Super Specialty Cancer Institute, CG City, Lucknow 226002, India.' The deadline for receipt of the hard copy of the submitted application is 20-FEB-2026. Applications by hand will not be entertained. If the last date of submission of application is a holiday, the application will be accepted till 5 PM on the next working day.
- The decision of the Institute in respect of eligibility and suitability of any candidate shall be final. Director
 of the Institute reserves the right to reject any or all applications without assigning any reason at any
 stage. All disputes will be subject to the jurisdiction of the Lucknow bench of Hon'ble High Court of
 Judicature at Allahabad.

Please Note:

• In case of any enquiry required against the advertisement please E-Mail on executiveregistrar.ksssci@gmail.com or call on (+91) 7839008062 in working days between 10:00 AM to 04:00 PM on Monday to Friday and between 10:00 AM to 12:00 Noon on Saturday.

Director