# Kalyan Singh Super Specialty Cancer Institute CG City, Lucknow 226002

Website: http://cancerinstitute.edu.in/ Email: humanresource.sscih@gmail.com http://5.9.173.183/ssci\_faculty\_oct2022/

Mobile No-8787269552

#### FACULTY APPOINTMENTS (Advertisement No. KSSSCI/ER-06/2022-23, date 13.10.2022)

#### Last date for online payment for applying is 15.11.2022, 23:59hrs

Please do not wait till last date as internet communications technology is unpredictable-No appeals are permissible for failures due to banking portals

Start date of online payment of fees to start the application process	15.10.2022
Last date for online payment of fees to start the application process	15.11.2022
Last date for filling and submitting online application process	18.11.2022
Last date for receipt of hard copy of application	28.11.2022

Web link to see advertisement and fill application online: http://5.9.173.183/ssci\_faculty\_oct2022/

#### Preamble

The Kalyan Singh Super-Specialty Cancer Institute is an autonomous Institute of the Government of Uttar Pradesh. It is envisioned as a state-of-the-art cancer treatment facility, and is slated to offer a complete range of clinical services for cancer patients, including end-of-life care, under one roof. It will also train doctors in various broad specialties and super-specialties; offer senior resident and post-doctoral certificate / fellowship positions; train nurses and paramedical staff; and focus on innovation and research aimed at providing cost-effective and value-based strategies for the diagnosis and management of cancer patients.

We are looking for faculty members, who besides being skilled in their respective disciplines, have a reasonable appreciation of data management and statistical inference techniques; can leverage information technology tools in their daily work; are team players; and demonstrate reasonable bi-lingual (English and Hindi) communication skills and empathy. The positions will be full time and private practice of every kind is prohibited.

The Institute is committed towards making medical care safe and in improving the most important goals of a person afflicted with cancer - of living longer and better. The treatment decisions would thus be necessarily made through multidisciplinary disease management groups or interest groups, functioning in virtual or real time, and not by individual consultants. This will be accompanied by periodic and systematic audits. These audits shall be the cornerstone of patient care activities at the Institution and will guide changes in various processes to make clinical care more effective, safe and convenient to patients. These will also be a critical parameter for employee / trainee appraisals.

The institution will encourage the faculty to engage and collaborate with civil society, other educational institutions and universities, philanthropic groups, and not-for-profit-organizations, for promoting the cause of evidence-based, comprehensive patient care with a societal perspective and relevant research.

If currently overseas, video-call(s) may be arranged for assessment of afore-stated process. We will also speak to your referees or others at your previous places of training / work.

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# Description of faculty position:-

		Pr	ofessor	Associate Professor		Assistant Professor	
S.No.	Name of Department	No. of Post	Category	No. of Post	Category	No. of Post	Category
1	Orthopaedics Surgery					01	01 OBC
2	Ophthalmology					01	01 UR
3	Anesthesiology	01	01 SC	06	02 OBC, 02 UR, 01 EWS, 01 SC	08	02 OBC, 03 UR, 01 EWS, 02 SC
4	Clinical Hematology	01	01 OBC	01	01 UR	02	01 UR, 01 SC
5	Critical Care Medicine	01	01 UR	01	01 SC	02	01 UR, 01 ST
6	Gynaecology Oncology		*******	01	01 UR	01	01 UR
7	General Medicine		***************************************		*******	01	01 SC
8	Transfusion Medicine	01	01 OBC	01	01 OBC	01	01 EWS
9	Dermatology (Skin)	******				01	01 OBC
10	Dentistry (Prosthodontics)				<u></u>	01	01 UR
11	Nuclear Medicine	01	01 EWS	01	01 UR	02	01 UR, 01 SC
12	Neurosurgery					01	01 OBC
13	Plastic & Reconstructive Surgery	01	01 SC	01	01 EWS	01	01 UR
14	Public Health	01	01 UR	01	01 SC		
15	. Pathology & Cancer Genetics	01	01 UR	01	01 OBC		
16	Palliative Care	01	01 SC	01	01 UR	02	01 OBC, 01 UR
17	PMR				******	02	01 SC, 01 EWS
18	Bio Chemistry	,		01	01 SC	01	01 OBC
19	Microbiology	01	01 UR	01	01 UR		
20	Medical Oncology	01	01 OBC	01	01 OBC	02	01 UR, 01 SC
21	Medical Physics	01	01 UR			02	01 UR, 01 OBC
22	Urology-Genitourinary	01	01 OBC	01	01 UR	02	01 UR, 01 OBC

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		Professor		Associate Professor		Assistant Professor	
J.No.	Name of Department	No. of Post	Category	No. of Post	Category	No. of Post	Category
23	Radiodiagnosis	01	01 EWS	02	01 OBC, 01 EWS	05	01 OBC, 02 UR, 01 EWS, 01 SC
24	Radiation Oncology /Radiotherapy	01	01 SC			01	01 SC
25	Surgical Oncology	01	01 UR	01	01 SC		
26	Surgical Gastroenterology	01	01 OBC	01	01 UR	02	01 UR, 01 OBC
27	Psychiatry					01	01 UR
28	Hospital Administration	01	01 UR	01	01 OBC	01	01 OBC
Total		18		24		44	

## **Backlog Vacancies:-**

	Name of Department	Professor		Associate Professor		Assistant Professor	
S.No.		No. of Post	Category	No. of Post	Category	No. of Post	Category
1.	General Medicine	***************************************				01	01 SC
2.	Surgical Oncology	*******				01	01 SC
	Total					02	

## Detailed Essential Qualification & Experience are as under:

- I. A medical qualification included in the first or second schedule or part II of the third schedule of the Indian Medical Council Act, 1956. Persons possessing qualifications included in part II of the third schedule of the said Act shall also fulfill the conditions specified in sub-section (3) of the section 13 of the said Act and National Medical Commission Act, 2019. Candidate must be registered in a State Medical Register and National Medical Register except in the case of teachers with non-medical qualifications.
- II. A postgraduate qualification recognized by the Board of Governors in supersession of National Medical Commission New Delhi or equivalent thereto (i.e. if a person with postgraduate medical qualifications awarded in the United States of America, United Kingdom, Canada, Australia or New Zealand desires to take up a teaching appointment, his/her qualification can be considered as equivalent qualification with MD/MS/DM/M.Ch. as the case may be, for the post in the respective departments in medical colleges in India), as indicated in the table below for each post, is required. Diplomate National Board (DNB) shall be treated as equivalent to MD, MS / DM, M.Ch. qualifications of the respective broad/super-specialties as per NMC Notification issued from time to time.



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United Kingdom: The candidate should have completed certificate of completion of specialist training (CCST) or equivalent training with final FRCS/FRCP degree and register in that country to practice that specialty.

United State of America and Canada: The candidate should have MD qualifications with residency training certificate in the relevant specialty in USA. For supers-specialties, successful completion of residency training programme along with completion of accredited fellowship programme in the relevant super specialty in essential.

Australia and New Zealand: The candidate should have completed supervised training programme culminating in the fellowship of the respective specialty (FRACS/FRACP). For super-specialties, minimum 02 years of supervised sub-specialty fellowship programme in the respective sub specialty is essential.

- III. A total of 14, 10, 06 and 03 years of teaching and/or research experience at a recognized teaching institution, after the prescribed MD/PhD degree for the posts of Professor, Additional Professor, Associate Professor and Assistant Professor, respectively; or
  - 12, 8, 4 and 1 year of teaching and/or research experience, respectively, after obtaining the degree of DM/M.Ch. (02 year duration) in the concerned specialty; or
  - 11, 7, 3 and 0 years of teaching and/or research experience after obtaining the degree of DM/M.Ch (03 Years duration) as on last date for submission of applications.

In subjects where both for broad specialties (MD/DNB) and super-specialties (DM/M.Ch) qualification is not yet mandated by NMC, special training for 3 years in the respective/concerned specialty in a teaching Institution/Centre of Excellence in a dedicated service recognized by NMC for the purpose will be accepted. Desired research experience as per NMC wherever is applicable.

IV. Essential qualification and experience must be completed by the last date of filling of the application form.

#-Educational Qualifications for non-medical candidates (as applicable):-

1. A doctorate degree from recognized university.

## Note- DNB Equivalence:

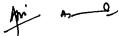
- In case of those who are holding DNB in broad specialties or super specialty as qualifying education, they have to produce documentary evidence issued by Competent/Appropriate authority about DNB equivalence with MD/MS/DM/M.Ch. as per MCI, New Delhi notification dated 31.10.2018.
- Those who have under gone DNB training from institution given under Para 2 at (a) &
   (b) of aforementioned MCI notification will not need to have extra experience after qualifying degree.

Those who have under gone DNB training from institution given under Para 2 at (c) & (d) of aforementioned MCI notification- will need to have 1 year & 2 years extra experience i.e. total 4 & 5 years experience respectively from MCI recognized / permitted institution for equivalence.

1-	Assistant Professor Dentistry	<ol> <li>A graduate dental qualification e.g. included in part-1 of Dentist Act, 1948.</li> </ol>
	,	2- MDS in Prosthodontics or a qualification recognized equivalent thereto.
•		3- Three years teaching and /or research experience in recognized Institution in the subject of specialty after obtaining the qualifying degree of M.D.S. (Prosthodontics) or qualification recognized equivalent thereto.



S.N.	Department	Qualification
1.	Surgical Oncology	M.Ch./DNB (Surgical Oncology)
$\bigvee_{2.}$	Medical Oncology	DM/DNB (Medical Oncology)
3.	Radiation Oncology/ Radiotherapy	MD/DNB (Radiation Oncology)
4.	Anesthesiology	MD/DNB (Anesthesia)
5.	Bio-Chemistry	MD/DNB (Bio chemistry)
6.	Clinical Hematology	DM/DNB (Clinical Hematology)
7.	Critical Care Medicine	DM/DNB (Critical Care Medicine)
		Or  MD/DNB in-  1.Anaesthesiology  2.General Medicine  3.Respiratory Medicine  4.Emergency Medicine  5.DM in Pulmonary Medicine
8.	Gynecological Oncology	M.Ch/DNB(GynecologicalOncology)
		OR  MD/MS/DNB (Obstetrics and Gynecology)
9.	Microbiology	MD/DNB in Microbiology
10.	Neurosurgery	M.Ch/DNB (Neuro Surgery)
11.	Nuclear Medicine	MD/DNB (Nuclear Medicine)
12.	Dentistry	MDS (Prosthodontics)
13.	Orthopedics Surgery	MS/DNB (Orthopedics)
14.	Pathology & Cancer Genetics	MD/DNB (Pathology)
15.	Plastic and Reconstructive	M.Ch/DNB(Plastic & Reconstructive Surgery)
16.	Surgery Radiodiagnosis	MD/DNB (Radio-Diagnosis)
17.	Surgical Gastro-enterology	M.Ch/DNB (Surgical Gastro-enterology)
18.	Transfusion Medicine /Immunohematology and Blood Transfusion Medicine	MD/DNB (Transfusion Medicine)
19.	Urology-Genitourinary	M.Ch/DNB (Urology)
20.	Hospital Administration	MD (Hospital Administration)
21.	Public Health	MD/DNB (Community Medicine) OR MD (Community Health Administration)
22.	Medical Physics	Doctorate degree/PhD (Medical Physics)
23.	Ophthalmology	MS/MD/DNB (Ophthalmology)
24.	Physical Medicine & Rehabilitation	MD/DNB (Physical Medicine and Rehabilitation) Or





	MS/MD/DNB in-  1. Medicine with Diploma in PMR	
	2. General Surgery	
	3. Orthopedics.	
General Medicine	MD/DNB (General Medicine)	
Psychiatric	MD/DNB (Psychiatry)	
Skin	MD/DNB(Dermatology, Venereology and Leprosy)	
Palliative Care	MD/DNB (Palliative Medicine)	
	OR	
	MD/DNB Anesthesiology	
	Psychiatric Skin	1. Medicine with Diploma in PMR 2. General Surgery 3. Orthopedics.  General Medicine MD/DNB (General Medicine)  Psychiatric MD/DNB (Psychiatry)  Skin MD/DNB(Dermatology, Venereology and Leprosy)  Palliative Care MD/DNB (Palliative Medicine)  OR

In addition to all above, the candidate should also fulfill the minimum qualifications for teachers in medical institutions regulations as laid down by the board of governors in supersession of the medical council of India.

Elaboration of essential qualifications/research domains or thrust areas of department /specific skills or preferences.

Anaesthesia; Preference will be accorded to candidates having DM in Onco Anaesthesia and have working experience in a dedicated oncology center.PDF/ PDCC/Fellowship in oncology in respective specialty will also be considered as an additional and preferential qualification.

**Biochemistry;** Preference may be accorded to those who have worked in accredited laboratories, major tertiary care academic Institute; and have participated in external accreditation process with regard to quality assurance of the laboratories DBT -welcome trust fellowship / Ramalingaswami Fellowship / Ramanujan Fellowship holders would be preferred.

General Medicine; Preference may be accorded to those with dedicated training of at least a year (within the 3 year post MD experience) in the areas of emergency medicine, critical care medicine, palliative care or other skills relevant to a cancer facility.

Microbiology; Preference may be accorded to those who have experience in developing an antibiogram; implementing institutional antibiotic policies; to do routine surveillance of ICUs & OT areas to see compliance; and routine microbiological surveillance.

Radiodiagnosis; Preference may be accord to those with an experience of MRI, DSA or interventional radiology and those with a PDC course in Neuro-radiology, Gastro radiology or Interventional radiology.

Pathology; The incumbent will be a person who has demonstrated evidence of having set up services/labs related to surgical pathology, including next gen sequencing, IHC and other contemporary techniques relevant to the diagnosis and management of a cancer patient. Such a person will need to groom team members to become active members of various disease management group and take a proactive role in decision making towards management of patients. Those who have DM in onco pathology will be preferred.

**Public Health;** Skills relevant to the design, execution and data analysis of studies/research program focusing on health economics, value based medicine and public policy as relevant to a cancer treating facility will be preferred.

Pay scales (currently- 6<sup>th</sup> pay commission as per SGPGIMS)

(7<sup>th</sup> pay commission as per SGPGI, Lucknow is under consideration will be granted after approval of Government)

- Professor: PB-3, Rs. 15600-39100 + academic grade pay of Rs. 10000
- Associate Professor: PB-3, Rs. 15600-39100 + academic grade pay of Rs. 9000



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 Assistant Professor: PB-3, Rs. 15600-39100 + academic grade pay of Rs. 8000

in addition, applicable non-practicing allowance (to clinically-qualified candidates) and other allowances as per the Institute rules will be paid. New pension scheme(NPS) of the government will be applicable.

#### 1. Maximum Age Limit: -

- Professor: Not exceeding 58 (Fifty-Eight) years as on the last date of the submission of the application form-18 November 2022.
- Associate Professor/ Assistant Professor: Not exceeding 50 (Fifty) years as on the last date of the submission of the application form-18 November 2022.
  - (i) Upper age limit shall be determined as on last date of submission of Online application form-18 November 2022.
  - (ii) No age relaxation would be available to SC/ST/OBC/EWS candidates applying for unreserved vacancies.
  - (iii) Age relaxation permissible to various categories is as under: -

Sr. No.	Category	Age Relaxation permissible beyond the upper age limit
1.	SC/ST	05 Years
2.	OBC	03 Years
3.	PwBD	05 Years

- The age limit may be relaxable for exceptionally qualified candidates at the discretion of the selection committee, within the upper limit as prescribed by NMC. There will be no age relaxation for SC/ST/OBC candidates applying for unreserved seat.
- Government servants and candidates belonging to scheduled castes /scheduled tribes/ other backward class will get age relaxation as per Uttar Pradesh Govt. rules /orders.
- Age relaxation to other categories will also be applicable as per the DoPT instructions.
- In case of women candidates, the Caste Certificate of a person is to be decided on the basis of her birth in the said community as per UP government rules will only be treated as valid.
- Scheduled Caste, Scheduled Tribes, Other Backward Class, Dependents of Freedom Fighter, and Persons with Disability, Ex-Serviceman and women candidates who are not the permanent residents of Uttar Pradesh shall not be given the benefit of reservation/age relaxation. Such candidates shall be treated as the candidates of the General Category and should apply in General Category.

### General conditions:

- Incomplete applications (examples non-deposition of requisite fee; certificates in support of experience claimed; registration of medical qualifications by NMC when applicable, or caste etc) will be rejected.
- Those in service must append a 'no-objection certificate' from the current employer or the same must be submitted before or on the day of interview.
- In case of non-availability of candidates with requisite qualifications and experience, the selection committee may make such recommendations as it may deem fit subject to the provisions laid down by the NMC.
- The number of posts indicated above is provisional and subject to change without prior notice.
- Selections may not be held for all the advertised posts.
- Application form will be filled online at the Institute's website http://cancerinstitute.edu.in OR http://5.9.173.183/ssci faculty oct2022/
- A Non-refundable application fee of Rs. 2000 for general category persons and Rs. 1000 for OBC/SC/ST domiciled in the state of Uttar Pradesh, needs to be paid online before the application form can be filled.
- The candidate must ensure that correct and complete information is filled, as it will be used to determine suitability for appearing in the interview. The Institute will not be responsible if the application of any candidate is rejected on the basis of incomplete or faulty information filled online.

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- Emails and contact details including correct postal address and telephone numbers currently used of 3 referees must be mentioned in your application form.
- Documentary proof of experience claimed is a must.
- The horizontal reservation in respect of teaching posts will be decided as per existing provisions.
- Candidates will be intimated by email regarding the date of interview and the information regarding
  date of interview will also be projected on the Institute website. No TA / DA will be paid to attend the
  interview.
- Mere eligibility does not entitle a candidate to be called for an interview or to claim for appointment.
- Only shortlisted candidates will be called for a personal Interview. Interviews via video-call may be permitted on request, subject to the candidate accepting inherent risks of technology failure.
- The appointment shall be subject to certification of medical fitness by the Medical Board of Institute / authorized medical board.
- After on-line submission, a print out of the application and attachments needs to be sent by speed post / registered post / courier only. This must contain: copies of proofs of educational/academic qualifications, experience, testimonials, research publications, no-objection certificate from current employer and latest caste certificate etc, as indicated therein. In the case of difficulty in uploading annexures online, these necessarily need to be enclosed along with the print copy and a covering letter indicating this fact. It is mandatory to self- attest copies of all the certificates along with the submitted application form. The envelope must be superscribed 'Application for faculty position' and mention the 'advertisement number' and addressed to the 'Executive Registrar, Kalyan Singh Super Specialty Cancer Institute, CG City, Lucknow 226002, India.' The deadline for receipt of the hard copy of the submitted application is28 November, 2022. Applications by hand will not be entertained. If the last date of submission of application is a holiday, the application will be accepted till 5 PM on the next working day.
- The decision of the Institute in respect of eligibility and suitability of a candidate shall be final. Director of the Institute reserves the right to reject any or all applications without assigning any reason. All disputes will be subject to the jurisdiction of the Lucknow bench of Hon'ble High Court of Judicature at Allahabad.

#### Please Note:

• In case of any enquiry required against the advertisement please E-Mail on recruitment.sscih@gmail.com or call on (+91) 8787269552 in working days between 10:00 AM to 04:00 PM on Monday to Friday and between 10:00 AM to 12:00 Noon on Saturday.

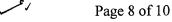
#### Detailed instructions for filling applications on-line:

The candidates need to first pay the application fee online, latest by 15.11.2022 23:59 hours Indian Standard Time failing which it will not be possible to apply. The application form will become available for online filling after a gap of one working day (for instance, if fee is deposited on Saturday, the form will become available on Tuesday, after a gap of one working day, i.e. Monday).

Only those who complete all the steps (pay the fees, complete the online form, and send the printed form with enclosures by the above deadlines) will be considered.

#### Filling the application form

- The relevant web pages work best on the Mozilla browser.
- Open the home page of KSSSCI, http://cancerinstitute.edu.in/
- Click on the link that announces the advertisement for faculty posts
- On the "Online form submission" tab, click on "Register and Pay Online">>>The State Bank of India>> 'State Bank Collection the page that opens...accept 'Terms and Conditions', and click on 'Proceed'.'
- Select "Category" as application fee, select the correct "Advertisement Number", fill details of payment and submit. At this stage, you will be required to provide your name, date of birth, 10-digit mobile phone number, email ID, father's and mother's names. Be sure to fill these particulars carefully / accurately, and provide a mobile number and email ID that you regularly use.
- While filling your online registration slip / application form, it is your responsibility to note down your registered email-id, mobile number and bank transaction number beginning with 'DU' and date of birth for future steps. No telephonic /personal request to retrieve these will be entertained.



• Take print out of your SBI collect transaction number. This transaction number will be used for filling online application form.

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- Verify details and confirm transaction
- Pay fees using options provided (Net banking, credit card, debit card or challan paid in a branch of State Bank of India).
- A transaction alert will be sent to your registered mobile number.
- After one clear working day (for instance if you made payment on working day 1, then should log in on working day 3; Sundays and holidays do not count), log in at KSSSCI website at <a href="http://cancerinstitute.edu.in/">http://cancerinstitute.edu.in/</a>. On the tab, "Online form submission", select "Complete form".
- Fill the transaction number and your date of birth.
- The main form will open, partially populated with some personal details. Complete it. Click on "Submit" once and please wait, and upload documents. Online form submission is mandatory. Submission of only hard copy of the application forms is not sufficient.
- Incomplete forms/ incomplete scanned documents / incomplete submission of data regarding experience & educational qualification will be rejected. In this regards no future correspondence shall be considered/entertained.
- You will need to upload scanned copies of your recent photograph, signature and all relevant documents as separate files (PDF format). To merge relevant documents, a pdf merge link is provided in case required.
- When entry of data and uploading of documents has been completed, click on "Back to print documents". Then, print pages 1, 2 and 3, and send these along with self-attested supporting documents by post to the Executive Registrar. If you are unable to access the website <a href="http://cancerinstitute.edu.in/">http://cancerinstitute.edu.in/</a>, you may reach the bank's website directly at <a href="https://www.onlinesbi.com/prelogin/icollecthome.htm">https://www.onlinesbi.com/prelogin/icollecthome.htm</a>. Then accept 'Terms and conditions' and click on 'Proceed'. For 'State', choose 'Uttar Pradesh', and for 'Type of corporate/institution', choose 'Educational institutions', and for Educational Institutions Name, choose 'SSCI&H'. Then choose Payment category as 'Application fee', select the correct 'Advertisement number', fill details and proceed to the subsequent steps.

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Director

Annexure

Government of (Name & Address of the authority issuing the certificate)
INCOME & ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLYWEAKER SECTIONS
Certificate No Date:/ VALID FOR THE YEAR
This is to certify that Shri / Smt. / Kumari son/daughter/wife of permanent resident of Village / Street Post. Office District in the State / Union Territory Pin Code whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year His/her family does not own or possess any of the following assets***:-
<ol> <li>5 acres of agricultural land and above;</li> </ol>
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.
2. Shri/Smt./Kumaribelongs to thecaste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).
Signature with seal of Office:- Name:-
Recent Passport size attested photograph of the applicant

## Designation:-

\*Note: Income covered all sources i.e. salary, agriculture, business, profession, etc. \*\*Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of IS years

\*\*\*Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.