

Super Specialty Cancer Institute & Hospital

CG City, Sultanpur Road, Lucknow 226002

Website: <http://cancerinstitute.edu.in/> Email: humanresource.sscih@gmail.com

[/http://5.9.173.183/ssci_faculty2020/](http://5.9.173.183/ssci_faculty2020/)

FACULTY RECRUITMENT (Advertisement No. SSCI / ER-9 / 2019-20)

Last date for online payment for application is 25/01/2020, 23:45 hrs (midnight)

Please do not wait till last date as internet communication technology is unpredictable- No appeals will be permissible due to banking portals failure.

Start date of online payment of fees to start the application process	07/01/2020, 10:00 hrs IST
Last date for online payment of fees to start the application process	25/01/2020, 23:45 hrs IST
Last date for filling and submitting online application process	27/01/2020, 17:00 hrs IST
Tentative interview dates	31Jan to 1Feb 2020

Web link to see advertisement and fill application online : http://5.9.173.183/ssci_faculty2020/

Preamble

The Super-Specialty Cancer Institute and Hospital is an autonomous Institute of the Government of Uttar Pradesh. It is envisioned as a state-of-the-art cancer treatment facility, and is slated to offer a complete range of clinical services for cancer patients, including end-of-life care, under one roof. It will also train doctors in various broad specialties and sub-specialties; offer senior resident and post doctoral certificate / fellowship positions; train nurses and paramedical staff; and focus on innovation and research aimed at providing cost-effective and value-based strategies for the diagnosis and management of cancer patients.

We are looking for faculty members, who besides being skilled in their respective disciplines, have a reasonable appreciation of data management and statistical inference techniques; can leverage information technology tools in their daily work; are team players; and demonstrate reasonable bi-lingual (English and Hindi) communication skills and empathy. The positions will be full time and private practice of every kind is prohibited.

The Institute is committed towards making medical care safe and in improving the most important goals of a person afflicted with cancer - of living longer and better. The treatment decisions would thus be necessarily made through multidisciplinary disease management groups or interest groups, functioning in virtual or real time, and not by individual consultants. This will be accompanied by periodic and systematic audits. These audits shall be the cornerstone of patient care activities at the Institution and will guide changes in various processes to make clinical care more effective, safe and convenient to patients. These will also be a critical parameter for employee / trainee appraisals.

The institution will encourage the faculty to engage and collaborate with civil society, other educational institutions and universities, philanthropic groups, and not-for-profit-organizations, for promoting the cause of evidence-based, comprehensive patient care with a societal perspective and relevant research.

If eligible for a post you will be required to visit this place for a formal interview and the process may span over two days. On the first day besides a mandatory verification of your credentials (originals required to be sighted) you will be invited to spend a few hours interacting with faculty and other related assessments. The second day will be a formal interview. These may last till 5PM in the evening, so plan accordingly.

If currently overseas, video-call(s) may be arranged for assessment of afore-stated process. We will also speak to your referees or others at your previous places of training / work.

Some training requirements, duties and responsibilities of an Assistant Professor:

The mandated formal and complete training in the broad specialty i.e. MD/MS/DNB/MDS/MSc-PhD plus a senior resident /demonstrator / research experience (as applicable) OR in a subspecialty i.e. DMMCh/DNB/FNB at an MCI-recognized institution in India or abroad is *sine qua non* for a position. Where relevant, experience is reckoned after the date of award of a PhD which must be mentioned accurately.

We will seek demonstrable evidence of clinical / laboratory / diagnostic skills, as appropriate, by way of log books, testimonials, and quality of published work. Clinical faculty members would be expected to be able to have the ability to independently assess and treat common diseases / relevant laboratory skills / diagnostic skills in her/his area of specialization. S/he will be expected to mentor residents and enhance her/his own skills in quality clinical service,

database management, auditing of clinical data, and research, as also other skills that may become important for medical professionals at a future date. S/he will be expected to participate in collaborative or investigator-initiated research under the guidance of senior faculty members and to gradually develop own research, albeit of relevance to the institution. Opportunities will be available to participate in administrative roles, under guidance.

Positions available:

Sr. No	Specialty	Assistant Professors			
		SC	OBC	EWS	Gen
1	Anaesthesiology	-	1	-	1
2	Biochemistry	1	-	-	-
3	General Medicine	1	-	-	1
4	Medical Oncology	-	1	-	-
5	Medical Physics	1	-	-	-
6	Paediatrics	-	1	-	-
7	Radiodiagnosis	-	1	-	1
8	Surgical Oncology	-	1	-	-

- I. A medical qualification included in the first or second schedule or part II of the third schedule of the Indian Medical Council Act, 1956. Persons possessing qualifications included in part II of the third schedule of this Act shall also fulfill the conditions specified in sub-section (3) of the section 13 of the said Act.
- II. A postgraduate qualification recognized by the Medical Council of India (MCI) or equivalent thereto (i.e. if a person with postgraduate medical qualifications awarded in the United States of America, United Kingdom, Canada, Australia or New Zealand desires to take up a teaching appointment, his/her qualification can be considered as equivalent to MD/MS/DM/MCh/ Ph.D as the case may be, for the post of Assistant Professor in respective departments. Diplomate National Board (DNB) shall be treated as equivalent to MD/MSDM/MCh qualifications of the respective broad / sub-specialties as per prevalent equivalence criteria for teaching posts in Institutes.
- III. Candidate should have completed 3 years of teaching and/or research experience at a recognized teaching institution, after the prescribed MD/MS/PhD degree for the post of Assistant Professor, as on **31 March 2020** OR 1 year of teaching and/or research experience, respectively, after obtaining the degree of DM/MCh (2-year duration) in the concerned specialty OR 0 years of teaching and/or research experience after obtaining the degree of DM/MCh (3 years duration) in the respective specialty as on **31 March 2020**. In subjects where DM/MCh qualification is not yet mandated by the MCI, 3-years' post MD/MS experience in concerned specialty as Senior Resident at a Institute recognized by MCI for the purpose will be accepted in lieu of such qualification for the post of Assistant Professor. Prescribed duration of experience will be determined as per Institute rules.

Essential qualifications are as under:

Sr. No.	Specialty	Post	Essential qualifications	Additional teaching and research experience in the relevant specialty
1	Anaesthesiology	Asstt Prof	MD Anaesthesia (<i>Vide infra</i>)	3 years
2	Biochemistry	Asstt Prof	MD Biochemistry or MD Laboratory Medicine (<i>Vide infra</i>)	3 years
3	General Medicine	Asstt Prof	MD – General Medicine(<i>Vide infra</i>)	3 years
4	Medical Oncology	Asstt Prof	[M.D. (Medicine) or M.D. (Radiotherapy)] & D.M. Medical Oncology	1 year experience if special training of Medical Oncology is of 2 years
5	Medical Physics	Asstt Prof	<i>Vide infra</i>	<i>Vide infra</i>
6	Paediatrics	Asstt Prof	MD Paediatrics	3 years
7	Radiodiagnosis	Asstt Prof	MD Radiodiagnosis (<i>vide infra</i>)	3 years
8	Surgical Oncology	Asstt Prof	MS Surg & MCh Surgical Oncology	1 year experience if special training of Surgical Oncology is of 2 years

Sr. No.	Elaboration of essential qualifications / research domains or thrust areas of department / specific skills or preferences which are relevant to a dedicated cancer treating facility. (Specifically for basic science positions, DBT-Wellcome Trust Fellowship/Ramalingaswami Fellowship/Ramanujan Fellowship holders would be preferred)
	Anaesthesiology: Preference may be accorded to those with a DM or a period of training as a Senior Resident in Onco-Anaesthesia; or those with exposure to cancer surgeries, thoracic anesthesia, cancer pain management and palliative care.
	Biochemistry: Preference may be accorded to those who have worked in accredited laboratories; major tertiary care academic institutes; and have participated in external accreditation processes with regard to quality assurance of the laboratories.
	General Medicine: Preference may be accorded to those with dedicated training of at least a year (within the 3 year post MD experience) in the areas of emergency medicine, critical care medicine, palliative care or other skills relevant to a cancer facility
	<p>Medical Physics: i) A post graduate degree in Physics from a recognised university and a post MSc diploma in radiological / medical physics from a recognised university</p> <p style="text-align: center;">OR</p> <p>A basic degree in science from a recognised university, with physics as one of the main subjects and a MSc degree in radiological / medical physics from a recognised university</p> <p>ii) Doctorate Degree from a recognized University in areas of Medical Physics / Radiotherapy / Radiation Imaging</p> <p>iii) Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree. (Points i to iii above are ESSENTIAL)</p> <p>The candidate is required to deliver Quality Assured Clinical Medical Physics services in a contemporary department of Radiation Oncology and participate in the education of medical physicist residents, radiotherapy radiographers (technicians) and develop / participate in clinical and translational research with the radiation oncologists.</p> <p>Applicants who have demonstrated clinical medical physics skills using contemporary radiotherapy machines and have research interests aligned with clinically relevant applications will be preferred. Further certification by national / international professional accreditation bodies would be welcome.</p>
	Radiodiagnosis: Preference may be accorded to those with an experience of MRI, DSA or interventional radiology and those with a PDC course in Neuro-radiology, Gastro radiology or Interventional radiology

Pay scales (currently as per 6th pay commission) – soon to be revised

Assistant Professor: PB-3, Rs. 15600-39100 + academic grade pay of Rs. 8000

Upper age limit: 50 years for Assistant Professors as on **31 March 2020**.

- The age limit may be relaxable for exceptionally qualified candidates at the discretion of the selection committee, within the outer limit as prescribed by MCI.
- Government servants, and candidates belonging to scheduled castes / scheduled tribes / other backward class as per Uttar Pradesh Govt. rules / orders.
- Scheduled Caste, Scheduled Tribes, Other Backward Class, Dependents of Freedom Fighter, PH., Ex-Serviceman and women candidates who are not the permanent residents of Uttar Pradesh shall not be given the benefit of reservation/age relaxation. Such candidates shall be treated as the candidates of the General Category. In case of woman candidates, only caste certificates issued on the father's side will be treated as valid.
- Reservation for Economically Weaker Sections (EWSs) shall be applicable as per Govt. of Uttar Pradesh, communication-कार्मिक अनुभाग-2 संख्या-1 / 2019 / 4 / 1 / 2002 / का-2 / 19टी.सी.-II लखनऊ, दिनांक :18 फरवरी, 2019 Candidates will attach certificate issued by the competent authority in the form prescribed (Annexure).
- As per EWS guidelines posts are not carried forward/or Considered as backlog vacancy in case unfilled hence other category candidates may be allowed provisionally to apply for post subjected to condition that they will be considered for the post as an UR Candidate only if EWS category seat is otherwise not filled.

General conditions:

- Incomplete applications (for example non-deposition of: 1. requisite fee; 2. certificates in support of experience claimed; 3. registration of medical qualifications by MCI when applicable, 4. Caste certificates if applicable, etc) will be rejected.
- Those in service must append a 'no-objection certificate' from the current employer or the same must be submitted before or on the day of interview.
- In case of non-availability of candidates with requisite qualifications and experience, the selection committee may make such recommendations as it may deem fit subject to the provisions laid down by the MCI/Govt. of U.P.
- The number of posts indicated above is provisional and subject to change without prior notice.
- Selections may not be held for all the advertised posts.

- Application form will be filled online at the Institute's website <http://cancerinstitute.edu.in>
OR http://5.9.173.183/ssci_faculty2020/
- A **Non-refundable** application fee of **Rs 2000** for general category persons and **Rs 1000** for OBC/SC/ST domiciled in the state of Uttar Pradesh, needs to be paid online before the application form can be filled.
- The candidate must ensure that correct and complete information is filled, as it will be used to determine suitability for appearing in the interview. The Institute will not be responsible if the application of any candidate is rejected on the basis of incomplete or faulty information filled online.
- Emails and contact details including correct postal address and telephone numbers currently used of 3 referees must be mentioned in your application form.
- Documentary proof of experience claimed is a must.
- Candidates will be intimated by email regarding the date of interview. No TA / DA will be paid to attend the interview.
- Mere eligibility does not entitle a candidate to be called for an interview or to claim for an appointment.
- Only shortlisted candidates will be called for a personal Interview. Interviews via Skype / video-call may be permitted on request, subject to the candidate accepting inherent risks of technology failure.
- The appointment shall be subject to certification of medical fitness by the Medical Board of Institute / authorized medical board.
- Only on-line submissions are required. This must contain: copies of proofs of educational/academic qualifications, experience, research publications, no-objection certificate from current employer etc, as indicated therein. In the case of difficulty in uploading annexures online contact the help line indicated in the web site or email at humanresource.sscih@gmail.com
- The decision of the Institute in respect of eligibility and suitability of a candidate shall be final. Director of the Institute reserves the right to reject any or all applications without assigning any reason. All disputes will be subject to the jurisdiction of the Lucknow bench of Hon'ble High Court of Judicature at Allahabad.

Detailed instructions for filling applications on-line:

The candidates need to first pay the application fee online, latest by 25 January 2020, 23:45 hours Indian Standard Time failing which it will not be possible to apply. The application form will become available for online filling the following working day (for instance, if fee is deposited on Saturday, 11 January 2020, the form will become available on 13 January 2020, the following working day, i.e. Monday). The Institute will send an SMS / email to each payee when the online form becomes available.

Only those who complete all the steps (pay the fees, complete the online form and submit the same) will be considered.

Filling the application form

- The relevant web pages work best on the Mozilla browser
- Open the home page of SSCI&H, <http://cancerinstitute.edu.in/> (As an alternate mode you can also access the online application form at http://5.9.173.183/ssci_faculty2020/)
- Click on the link that announces the advertisement for faculty posts
- On the "Online form submission" tab, click on "Register and Pay Online">>The State Bank of India>> 'State Bank Collect' on the page that opens...accept 'Terms and Conditions', and click on 'Proceed'.
- Select "Category" as application fee, select the correct "Advertisement Number", fill details of payment and submit. At this stage, you will be required to provide your name, date of birth, 10-digit mobile phone number, email ID, father's and mother's names. **Be sure to fill these particulars carefully / accurately, and provide a mobile number and your own email ID that you regularly use.**
- While filling your online registration slip / application form. It is your responsibility to note down your registered email-id, mobile number and bank transaction number beginning with 'DU' and date of birth for future steps. No telephonic /personal request to retrieve these will be entertained.
- Take print out of your SBI collect transaction number. This transaction number will be used for filling online application form.
- Verify details and confirm transaction

- Pay fees using options provided (Net banking, credit card, debit card or challan paid in a branch of State Bank of India).
- A transaction alert will be sent to your registered mobile number.
- After one clear working day (for instance if you made payment on working day 1, then should log in on working day 3; Sundays and holidays do not count), log in at SSCI&H website at <http://cancerinstitute.edu.in/>. On the tab, "Online form submission", select "Complete form".
- Fill the transaction number and your date of birth.
- The main form will open, partially populated with some personal details. Complete it. Click on "Submit" once and please wait, and upload documents. **Online form submission is mandatory.**
- You will need to upload scanned copies of your recent photograph, signature and all relevant documents as separate files (PDF format). To merge relevant documents, a pdf merge link is provided in case required.

Director, SSCI&H

Government of..... (Name & Address of the authority issuing the certificate)

INCOME & ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____ Date: ____/____/____ **VALID FOR THE YEAR**_____

This is to certify that Shri / Smt. / Kumari _____ son/daughter/wife _____ of permanent resident of _____ Village / Street _____ Post. Office _____ District _____ in the State / Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***:-

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office:-

Name:-

Recent Passport size attested photograph of the applicant
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Designation:-

***Note: Income covered all sources i.e. salary, agriculture, business, profession, etc.**

****Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years**

*****Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.**